

Direct Earth Limited is committed to providing a working environment that is safe and healthy, with the objective of eliminating hazards and reducing health and safety risks that could result in injury or illness. Direct Earth limited endeavors to set Health and Safety objectives and review these objectives annually.

Direct Earth Limited has a duty of care and ensures, as far as reasonably practical, the health and safety of its workers, subcontractors, and members of the public who may be at risk from work carried out by the business. All workers are responsible for ensuring their own safety and that of their fellow employees, by making sure that no action or inaction causes them harm.

To achieve this, all managers and workers commit to developing an understanding of health and safety relative to their positions. The management team provides appropriate resources and commits to the implementation, ongoing monitoring, auditing, and continuous improvement of the Direct Earth Limited Health and Safety Management system.

Workers will participate in health and safety training programs and follow all Direct Earth Limited safety policies and procedures, which they will be encouraged to assist in developing. Through our Health & Safety Representative, management supports and encourages employee consultation and participation in health and safety management.

Management of any accident, incident or workplace illness will include accurate reporting and recording and ensure prevention improvements are made. Direct Earth Limited supports the safe and early return to work of injured employees.

Direct Earth Limited shall at a minimum, comply with all laws, regulations, codes of practice, safe operating procedures, and New Zealand Standards relevant to the Safety and Health at Work Act 2015.



Cameron Darwen
 Managing Director

Document Alterations.

DATE	ALTERATIONS MADE	CHANGED BY	APPROVED BY
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09/05/24	incidents hazards	LO	CD
	Health & Safety Representative Safety Officer	LO	CD
03/10/24	Changed the word employee to worker	LO	CD